Delta Diablo

(a California Special District)

Board of Directors Meeting

4:30 PM, Wednesday, April 10, 2024

2500 Pittsburg-Antioch Highway, Antioch, CA 94509

The Board of Directors Meeting will be conducted as an in-person meeting that is open to members of the public. Persons who wish to address the Board during Public Comments or with respect to a specific Agenda item will be limited to two (2) minutes. The Board Chair may reduce the amount of time allotted per speaker for Public Comments or specific Agenda item(s) depending on the number of speakers and the business of the day.

Presentations will be available online at https://www.deltadiablo.org/board-meetings approximately one hour prior to the start of the Board meeting. A copy of the presentations will also be available for inspection at the meeting and at the District Administration Building located at 2500 Pittsburg-Antioch Highway, Antioch, California.

AGENDA

- A. ROLL CALL
- **B. PLEDGE OF ALLEGIANCE**
- C. PUBLIC COMMENTS
- D. RECOGNITION

Congratulate Stephen Cardiel on His Promotion to Associate Engineer (Thanh Vo)

E. CONSENT CALENDAR

- Approve Minutes of Board of Directors Meeting, March 13, 2024 (Cecelia Nichols-Fritzler)
- 2) **Receive** Notes of Board of Directors Finance Committee Meeting, March 27, 2024 (Cecelia Nichols-Fritzler)
- 3) **Receive** District Monthly Check Register for March 2024 (Eka Ekanem)
- Accept Project as Complete and Authorize General Manager to File Notice of Completion, TCB Industrial Contractor, RWF Sand Pump Piping Replacement, Project No. 22127 (Stephen Cardiel)

The District will provide reasonable accommodations for persons with disabilities who plan to participate in Board (or committee) meetings by contacting the Secretary to the Board 24 hours prior to the scheduled meeting at (925) 756-1927. Disclosable public records related to an open session item on a regular meeting agenda and distributed by the District to a majority of members of the Board of Directors less than 72 hours prior to that meeting are available for public inspection on the District website at www.deltadiablo.org and also at the District Administration Building located at 2500 Pittsburg-Antioch Highway, Antioch, CA 94509 during normal business hours.



F. DELIBERATION ITEMS

Review Proposed Sewer Service Charge Increases for FY24/25; **Set** Public Hearing for June 12, 2024 at 5:30 pm, to Consider Protests Against Sewer Service Charge Increases for FY24/25, and to Consider Authorizing Collection of FY24/25 Sewer Service Charges on the Tax Roll; and **Authorize** Distribution of Proposition 218 Hearing Notices and Publication of Hearing Notices (Nitish Sharma)

G. PRESENTATIONS AND REPORTS

Receive Update on Progress Toward Workforce Development Goal in District Strategic Plan (Brian Thomas)

H. GENERAL MANAGER COMMENTS

- I. BOARD MEMBER COMMENTS
- J. CORRESPONDENCE None.

K. CLOSED SESSION

CONFERENCE WITH LABOR NEGOTIATORS (GOV. CODE, SECTION 54957.6)

Agency Negotiators: Vince De Lange, Kelly Tuffo

Employee Organizations: Operations and Maintenance Unit, Public Employees Union, Local One; Professional & Technical Unit, Public Employees Union, Local One; Management Association

Unrepresented Employees: All unrepresented employees

L. ADJOURNMENT

The next regular Board of Directors Meeting is scheduled for 4:30 pm on May 8, 2024.

CONGRATULATE STEPHEN CARDIEL ON HIS PROMOTION TO ASSOCIATE ENGINEER

Recommendation

Congratulate Mr. Stephen Cardiel on his recent promotion to Associate Engineer at the District.

Background Information

Following a comprehensive and competitive recruitment and selection process to fill the vacant Associate Engineer position, Mr. Cardiel was selected as the most qualified candidate and was promoted to this position, effective April 1, 2024.

Analysis

Mr. Cardiel began his employment with the District as an Assistant Engineer on January 23, 2023. He has over 6 years of engineering experience in the private and public sector. During his time with the City of Pittsburg, Mr. Cardiel worked as an Assistant Engineer reviewing and approving plans for utility projects, encroachment permits, single parcels, and minor and major subdivision developments, and as an Associate Engineer performing limited preliminary design duties and field exploration for public works projects with assistance from design consultants. At the District, he has managed various capital projects, including the RWF Sand Pump Piping Replacement Project, Onsite Fueling Station Replacement Project, and the PFM2401 Dresser Coupling Replacement Project. His knowledge, skills, and work experience will support his continued growth in this new position.

Financial Impact

Sufficient funding for this position is included in the adopted FY23/24 Budget.

Attachments – None.

Reviewed by: ///

Murat Bozkurt

Engineering Services Director/District Engineer

cc: Mr. Stephen Cardiel, Associate Engineer

District File No. BRD.01-ACTS



APPROVE MINUTES OF BOARD OF DIRECTORS MEETING, MARCH 13, 2024

Recommendation

Approve Minutes of Board of Directors Meeting on March 13, 2024.

DRAFT

Board of Directors Meeting Minutes
DELTA DIABLO
March 13, 2024

The meeting was called to order by Chair Monica Wilson at 4:30 pm, on Wednesday, March 13, 2024. Present was Vice Chair Federal Glover. Director Juan Banales was absent. Also present were Rebecca Hooley, District Counsel; Vince De Lange, General Manager; Dean Eckerson, Resource Recovery Services Director; Nitish Sharma, Business Services Director; Murat Bozkurt, Engineering Services Director/District Engineer; Cecelia Nichols-Fritzler, Office Manager/Secretary to the Board; Anika Lyons, Finance Manager; Amanda Roa, Environmental Programs Manager (and Management Association bargaining unit representative); Joaquin Gonzalez, Operations Manager (and Management Association bargaining unit representative); Jason Piper, Information Technology Manager; Thanh Vo, Senior Engineer; Sean Williams, Associate Engineer; and Alonso Rodriguez, Construction Inspector.

PUBLIC COMMENTS - None.

RECOGNITION

Congratulate Alonso Rodriguez on His Promotion to Construction Inspector

Mr. Vo recognized Mr. Rodriguez for his promotion at the District, highlighting that he was hired on September 28, 2015 as a Collection System Worker II and has over 13 years of experience in collections, maintenance, and inspection activities in the water/wastewater sector. Mr. Rodriguez thanked the Board, which congratulated Mr. Rodriguez on his promotion.

CONSENT CALENDAR

Vice Chair Glover moved approval of the Consent Calendar, seconded by Chair Wilson and by roll call vote (Ayes: *Glover and Wilson*; Noes: *None*; Absent: *Banales*, Abstain: *None*), the following Consent Calendar items were approved: Approve Minutes of Special Board of Directors Meeting, February 21, 2024; Receive District Monthly Check Register for February 2024; and Approve Amended Debt Management and Continuing Disclosure (Policy No. 3075).

DELIBERATION ITEMS – None.



PRESENTATIONS AND REPORTS

Receive Report on Major Factors Impacting 5-Year Capital Improvement Program Development and Financial Assumptions

Mr. Thomas provided an overview of three major capital projects that have significantly impacted development of the proposed 5-year capital improvement program (CIP) totaling \$192.8 million, which represents a \$53.7 million increase from the current CIP. In particular, he noted that the cost estimate for the Secondary Process Improvements Phase 1 Project has increased from \$60 million to \$110 million based on revised scope and cost assumptions to support future nutrient removal efforts. In addition, Mr. Thomas highlighted that staff is incorporating an additional \$100 million in long-term financial planning assumptions for the Secondary Process Improvements Phase 2 Project to meet future nutrient removal regulations. He noted that staff has increased the cost estimates for the Cogeneration System Improvements Project (+\$6.5 million) and Antioch Pump Station and Conveyance System Improvements Project (+\$3.5 million).

Mr. Thomas summarized the current nutrient management regulatory framework, and key drivers, costs, funding assumptions, and implementation timelines for both phases of the Secondary Process Improvements Project. In addition, he reviewed major impacts to key financial planning assumptions, including planned funding sources for the Secondary Process Improvements Phase 1 Project, use of the Water Infrastructure Finance and Innovation Act (WIFIA) loan program, and the preliminary impact on projected FY24/25 Sewer Services Charges (SSCs). In closing, Mr. Thomas reviewed the upcoming Board Meeting schedule for review and approval of the proposed 5-year CIP, and FY24/25 SSCs and Budget, including review of proposed FY24/25 SSCs at the Finance Committee Meeting on March 27, 2024.

The Board thanked Mr. Thomas for the report.

Receive Update on Information Technology Roadmap Implementation

Mr. Piper provided an overview of the Organizational Change goal in the District's Strategic Plan, which includes multiple objectives related to use of information technology (IT). He highlighted the use of an internal IT Steering Committee to identify, prioritize, and implement key initiatives and address critical IT issues in five key IT program focus areas. In addition, Mr. Piper highlighted key achievements to date, emerging IT technologies, planned initiatives and activities, and next steps, which includes proposed addition of a Software Develop position at the District in FY24/25.

Vice Chair Glover asked a clarifying question regarding the proposed new IT position. Chair Wilson thanked Mr. Piper for the presentation.

GENERAL MANAGER COMMENTS – None.

BOARD MEMBER COMMENTS - None.

CORRESPONDENCE

Receive Monthly Lobbyist Report dated February 2024, Key Advocates, Inc., Western Recycled Water Coalition

The Board received and filed the correspondence.



<u>CLOSED SESSION</u> – None.

ADJOURNMENT

Chair Wilson adjourned the meeting at 5:16 pm and noted the next regular Board of Directors Meeting is scheduled for 4:30 pm on April 10, 2024.

Juan Banales Board Secretary

(Recording Secretary: Cecelia Nichols-Fritzler)

cc: District File No. BRD.01-MINS



RECEIVE NOTES OF BOARD OF DIRECTORS FINANCE COMMITTEE MEETING, MARCH 27, 2024

Recommendation

Note receipt and file.

Background Information

The Finance Committee met on March 27, 2024. The meeting was attended by Committee Chair Juan Banales; Vince De Lange, General Manager; Brian Thomas, Deputy General Manager; Nitish Sharma, Business Services Director; Murat Bozkurt, Engineering Services Director/District Engineer; and Cecelia Nichols-Fritzler, Office Manager/Secretary to the Board.

The purpose of the meeting was to review and receive comments on proposed Sewer Service Charges (SSCs) for Fiscal Year 2024/2025 (FY24/25) and the draft Proposition 218 Notice for consideration at the April 10, 2024 Board of Directors Meeting.

Analysis

Committee Chair Banales recommended the item be presented to the Board of Directors on April 10, 2024. Committee meeting notes are provided as an informational report at regular Board Meetings as part of the Consent Calendar.

Attachments

1. Finance Committee Meeting Notes, March 27, 2024

2. Finance Committee Agenda, March 27, 2024 (without attachments)

Reviewed by:

Vince De Lange General Manager

cc: District File BRD.01-ACTS

Delta Diablo

(a California Special District)

Finance Committee Meeting

Board Member Juan Banales, Committee Chair

4:30 PM, Wednesday, March 27, 2024

2500 Pittsburg-Antioch Highway, Antioch, CA 94509

MEETING NOTES

The Finance Committee meeting was called to order by Committee Chair Juan Banales on Wednesday, March 27, 2024, at 4:30 pm. Present were Vince De Lange, General Manager; Brian Thomas, Deputy General Manager; Nitish Sharma, Business Services Director; Murat Bozkurt, Engineering Services Director/District Engineer; and Cecelia Nichols-Fritzler, Office Manager/Secretary to the Board.

Public Comments - None.

Review Proposed Sewer Service Charges for FY24/25 and Draft Proposition 218 Notice Mr. Sharma provided an overview of the SSC development schedule and highlighted key drivers impacting SSCs, including a significant nutrient removal mandate that impacts cash funding and future debt issuance needs. In addition, he highlighted the District's focus on addressing aging infrastructure in the wastewater conveyance and treatment system and continued efforts to reduce operating costs. Mr. Sharma noted key outcomes relative to meeting the District's guiding principles for achieving financial sustainability, including critical review of the operating budget, ensuring effective capital improvement program (CIP) prioritization, using a long-term planning horizon to prevent sharp rate increases, maximizing CIP cash funding, reserving debt capacity for nutrient management needs, maintaining minimum reserve balances, factoring growth into SSCs, and ensuring SSCs reflect the cost of providing services to different customer classes.

In addition, Mr. Sharma reviewed key assumptions in the 5-year financial plan, including the preliminary FY24/25 operating budget (\$30.6 million) with future escalation factors, use of Wastewater O&M Fund equity (\$3.9 million) in FY24/25, the draft 5-year CIP (\$160.8 million), CIP funding sources (71% cash, 29% debt), and the planned nutrient management approach via both phases of the Secondary Process Improvements Project.

Mr. Sharma reviewed the proposed SSC revenue increase need (+6.7%) for FY24/25 and the associated SSC annual increases for residential customers (+\$24.80 or 5.5% for Antioch/Pittsburg; +\$33.16 or 5.4% for Bay Point) and non-residential customers (average of +4.3% increase). He highlighted the distribution of SSC revenue to various District funds, noting it closely matches the 64% capital/36% operating cost split included in the projected FY24/25 Budget from last year. Mr. Sharma provided a preliminary comparison of District rates, highlighting the District continues to maintain rates below the average of peer agencies in the San Francisco Bay Area. He reviewed the recommended 5-year



SSC increase projection, as well as an alternative projection. In closing, Mr. Sharma reviewed the draft Proposition 218 Notice, the upcoming SSC development schedule, and recommendations.

During the presentation, Chair Banales asked clarifying questions to which staff provided responses, including the District's current debt service coverage ratio, basis for the Wastewater O&M Fund reserve amount, and use of consistent peer agencies in the SSC comparison chart. He also requested that staff clarify the preliminary FY24/25 operating budget relative to referenced comparison baselines and add a summary of recent SSC increases. Chair Banales confirmed his support for the recommended 5-year SSC increase projection and recommended that staff submit the item for consideration at the April 10, 2024 Board Meeting.

Adjournment

The meeting was adjourned by Chair Banales at 5:11 pm.

(Recording Secretary: Cecelia Nichols-Fritzler)



Delta Diablo

(a California Special District)

Board of Directors Finance Committee Meeting

4:30 PM, Wednesday, March 27, 2024

Plant Operations Center Conference Room 2500 Pittsburg-Antioch Highway, Antioch, CA 94509

AGENDA

- A. PUBLIC COMMENTS
- B. REVIEW AND COMMENT ON PROPOSED SEWER SERVICE CHARGES FOR FY24/25 AND DRAFT PROPOSITION 218 NOTICE (Nitish Sharma)
- C. ADJOURNMENT

The District will provide reasonable accommodations for persons with disabilities who plan to participate in Board (or committee) meetings by contacting the Secretary to the Board 24 hours prior to the scheduled meeting at (925) 756-1927. Disclosable public records related to an open session item on a regular meeting agenda and distributed by the District to a majority of members of the Board of Directors less than 72 hours prior to that meeting are available for public inspection on the District website at www.deltadiablo.org and also at the District Administration Building located at 2500 Pittsburg-Antioch Highway, Antioch, CA 94509 during normal business hours.



RECEIVE DISTRICT MONTHLY CHECK REGISTER FOR MARCH 2024

Recommendation

Receive the District Monthly Check Register for the month ending March 31, 2024.

Background Information

Attached is the Check Register for March 2024. The report reflects payments to the District's suppliers, consultants, service providers, and contractors. A total of \$2,277,595.18 was disbursed in March 2024, which includes 132 payments.

Financial Impact

All payments made during March 2024 are within funding levels included in the adopted FY23/24 Budget.

Attachment

Check Register for the month ending March 31, 2024

Reviewed by:

Nitish Sharma

Business Services Director

cc: District File No. BRD.01-ACTS



CHECK REGISTER
DELTA DIABLO
CASH DISBURSEMENTS FOR THE MONTH OF MARCH 2024

| CHECK DATE | VENDOR NAME | INVOICE NO. | CHECK NO. | INVOICE AMOUNT | DESCRIPTION | CHECK AMOUNT |
|------------|--------------------------------|-----------------------------|-----------|---------------------|---|--------------|
| 3/1/2024 | SUN LIFE ASSURANCE COMPANY O | OF CANADA 64888 | 40215 | 5,088.23 | P/R DENTAL INSURANCE PAYABLE | 5,088.23 |
| 3/1/2024 | UNIVAR USA INC | 64771 | 40216 | 8,728.31 | SODIUM BISULFITE | 8,728.31 |
| 3/8/2024 | UNIVAR USA INC | 64915 | 40217 | 8,707.89 | SODIUM BISULFITE | 8,707.89 |
| 3/15/2024 | UNIVAR USA INC | 64973 | 40218 | 9,120.23 | SODIUM BISULFITE | 9,120.23 |
| 3/22/2024 | SUN LIFE ASSURANCE COMPANY O | 0F CANADA 65097 65098 | 40219 | 14,193.70 765.80 | | 14,959.50 |
| 3/22/2024 | SYNAGRO WEST, LLC | 64904 | 40220 | 80,105.23 | BIOSOLIDS HAULING | 80,105.23 |
| 3/7/2024 | AFSCME DISTRICT COUNCIL 57 | 5627029 5627129 | 41859 | | UNION DUES O&M UNION DUES P&T | 5,109.48 |
| 3/7/2024 | ARCO BUSINESS SOLUTIONS | 64992 | 41860 | 107.08 | GAS | 107.08 |
| 3/7/2024 | BELLECCI & ASSOCIATES, INC. | 64843 | 41861 | 11,384.50 | BP COLLECTION POINT REPAIR, PN 23119 | 11,384.50 |
| 3/7/2024 | MURAT BOZKURT | 64996 | 41862 | 546.53 | T&M | 546.53 |
| 3/7/2024 | BROWN AND CALDWELL | 64865 | 41863 | 72,897.99 | PROVIDE CONSULTING SERVICES FOR PN 22114 | 72,897.99 |
| 3/7/2024 | CON-QUEST CONTRACTORS, INC | 64966 | 41864 | 151,367.73 | CONSTRUCTION SERVICES FOR PN 21123 | 151,367.73 |
| 3/7/2024 | VINCENT DE LANGE | 64995 | 41865 | 336.24 | T&M | 336.24 |
| 3/7/2024 | DEPT OF GENERAL SERVICES | 64937 | 41866 | 261.80 | UTILITIES | 261.80 |
| 3/7/2024 | EAST BAY TIRE CO. | 64982 | 41867 | 55.76 | TIRES FOR DISTRICT VEHICLES | 55.76 |
| 3/7/2024 | JOHNSON LAM | 64962 | 41868 | 2,150.00 | SOFTWARE PURCHASE - IERS CIWQS ESMR 2.0 AND 2.5 | 2,150.00 |
| 3/7/2024 | ENVIRONMENTAL RESOURCE ASSO | 64943 64971 | 41869 | | QC SAMPLES QC SAMPLES | 1,790.74 |
| 3/7/2024 | FASTENAL COMPANY | 64856 | 41870 | 1,291.81 | FASTENAL BLANKET PO FY-24 | 1,291.81 |
| 3/7/2024 | FISHER SCIENTIFIC COMPANY, LLC | 64855 64892 64894 | 41871 | 76.36 | LABORATORY SUPPLIES LABORATORY SUPPLIES LABORATORY SUPPLIES | 1,623.71 |
| 3/7/2024 | GOLDEN STATE WATER CO. | 64968 | 41872 | 1,603.19 | AC# 07744100004 | 1,603.19 |
| 3/7/2024 | GOLDEN STATE WATER CO. | 64969 | 41873 | 1,021.83 | AC# 32249200000 | 1,021.83 |
| 3/7/2024 | GP CRANE & HOIST SERVICES | 64859 | 41874 | 919.95 | DISTRICT CRANE SERVICE/ REPAIRS | 919.95 |
| 3/7/2024 | HARVEST TECHNICAL SERVICES IN | C 64898 | 41875 | 3,645.61 | O/S TEMP | 3,645.61 |
| 3/7/2024 | BENJAMIN HUFFMAN | 65016 | 41876 | 338.33 | T&M | 338.33 |
| 3/7/2024 | IDEXX DISTRIBUTION, INC | 65015 | 41877 | 1,549.00 | IDEXX LAB SUPPLIES | 1,549.00 |

| CHECK DATE | VENDOR NAME IN | IVOICE NO. | CHECK NO. | AMOUNT | DESCRIPTION | CHECK AMOUN |
|------------|------------------------------------|--------------------|-----------|---|---|---|
| 3/7/2024 | CELIA KITCHELL | | 41878 | | | 18.7 |
| | | 64902 | | 18.76 | T&M | |
| 3/7/2024 | MDRR-PARK (MT. DIABLO RESOURCE R | | 41879 | 400.00 | WACTE | 129.6 |
| | | 64832 | | 129.68 | WASTE | |
| 3/7/2024 | MISCOWATER | 64893 | 41880 | 4 220 04 | REPLACEMENT SIGMA/ 2 REPLACEMNT PARTS | 4,239.8 |
| | | 04093 | | 4,239.04 | REFLACEMENT SIGNAV 2 REFLACEMINT FARTS | , |
| 3/7/2024 | ODP BUSINESS SOLUTIONS LLC | | 41881 | | | 402.2 |
| 0/1/2024 | OBI BOOMESO OCCOMONO LEG | 64924 | 41001 | 402.24 | BLANKET PO FOR OFFICE SUPPLIES 7-2023 | 402.2 |
| | | | | | TO 6-2024 | |
| 3/7/2024 | PITTSBURG UNIFIED SCHOOL DISTRICT | 64960 | 41882 | 160.70 | TRAVEL & MEETINGS | 362.2 |
| | | 64961 | | | TRAVEL & MEETINGS | |
| 3/7/2024 | CITY OF PITTSBURG | | 41883 | | | 1,181.8 |
| J/1/2024 | CITT OF THIODORG | 64939 | 41000 | 1,181.80 | UTILITIES | 1,101.0 |
| 3/7/2024 | CITY OF PITTSBURG | | 41884 | | | 24,056.7 |
| | | 64963 | | 24,056.78 | STREET SWEEPING SERVICES FOR CITY OF | _ ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| | | | | | PITTSBURG | |
| 3/7/2024 | PSOMAS | 64866 | 41885 | 6 100 00 | CONSTRUCTION & COATING INSPECTION SVS | 66,965.0 |
| | | | | • | PN 21118 | |
| | | 64884 | | 60,775.00 | CONSTRUCTION MANAGEMENT SERVICES PN17120 | |
| | | | | | 11111120 | |
| 3/7/2024 | REPUBLIC SERVICES #210 | 64986 | 41886 | 1,252.00 | WASTE | 1,252.0 |
| 3/7/2024 | TAC AMERICAS, INC. | | 44007 | | | 0.506.0 |
| 3///2024 | TAC AMERICAS, INC. | 64941 | 41887 | 8,776.00 | POC HVAC EMERGENCY REPAIRS | 9,596.0 |
| | | 64942 | | 820.00 | POC HVAC EMERGENCY REPAIRS | |
| 3/7/2024 | SNAP-ON TOOLS CORPORATION | | 41888 | | | 339.3 |
| | | 64895 | | 339.39 | HAND TOOLS | |
| 3/7/2024 | STATE OF CALIFORNIA | | 41889 | 40=00 | EARNINGO OARNOUMENT | 1,040.5 |
| | | 5988236 6334012 | | | EARNINGS GARNSIHMENT EARNINGS GARNSIHMENT | |
| 3/7/2024 | TELSTAR INSTRUMENTS INC | | 41890 | | | 41,819.2 |
| 3/1/2024 | TEESTAK INSTRUMENTS INC | 64891 | 41030 | 41,819.20 | ELECTRICAL / INSTRUMENTATION SUPPORT | 41,013.2 |
| 3/7/2024 | UNIFIRST FIRST AID CORP | | 41891 | | | 350.9 |
| | | 64854 | | 350.92 | FIRST AID SUPPLIES | |
| 3/7/2024 | VERIZON WIRELESS | | 41892 | | | 3,917.2 |
| | | 64988 | | 3,917.27 | PHONE | |
| 3/14/2024 | ALHAMBRA & SIERRA SPRGS WATER | | 41893 | | | 632.0 |
| | | 65038 | | 632.08 | BLANKET PO FOR WATER 7-2023 TO 6-2024 | |
| 3/14/2024 | ALL STAR FORD | | 41894 | | | 1,220.0 |
| | | 64970 | | 1,220.02 | DISTRICT FLEET SERVICES, FORD TRUCKS | |
| 3/14/2024 | CITY OF ANTIOCH- WATER | 05040 | 41895 | 04.00 | AO# 004 04540 | 5,702.4 |
| | | 65042 65043 | | | AC# 004-01510 AC# 004-01513 | |
| | | 65044 65045 | | | AC# 013-00110 AC# 013-00021 | |
| | | 65046 | | 94.60 | AC# 013-00022 | |
| | | 65047 65048 | | | AC# 013-00024 AC# 013-00023 | |
| | | | | 72.70 | 710// 010 00020 | |
| 3/14/2024 | BATTALION ONE FIRE PROTECTION, INC | 64901 | 41896 | 630.00 | FIRE ALARM AND SUPPRESSION VENDOR | 630.0 |
| 3/14/2024 | CHEMTRADE CHEMICALS US LLC | | 41897 | | | 12.575.5 |
| 3/14/2024 | CHEMITRADE CHEMICALS US ELC | 64933 | 41037 | ., | ALUMINUM SULFATE | 12,575.5 |
| | | 64976 64977 | | | ALUMINUM SULFATE ALUMINUM SULFATE | |
| 0/4/4/0004 | OLEAN FARTHER WAR COMMENTER OF THE | | 44000 | ., ., ., -, -, -, -, -, -, -, -, -, -, -, -, -, | | a. |
| 3/14/2024 | CLEAN EARTH ENVIRONMENTAL SOLUT | 65020 | 41898 | 60,338.58 | PROVIDE TRANS/DISPOSAL/LABOR FOR HHW | 60,338.5 |
| | | | | ., | & TEMP EVENTS | |
| 3/14/2024 | FISHER SCIENTIFIC COMPANY, LLC | | 41899 | | | 502.0 |
| | | 64899 64946 | | | LABORATORY SUPPLIES LABORATORY SUPPLIES | |
| | | 04940 | | 20.00 | ENDOINTOIT OUT FLIED | |
| 3/14/2024 | HASA INC. | 64974 | 41900 | 13 890 53 | SODIUM HYPOCHLORITE | 27,810.6 |
| | | U-1314 | | | SODIUM HYPOCHLORITE | |

| CHECK DATE | VENDOR NAME | INVOICE NO. | CHECK NO. | AMOUNT | DESCRIPTION | CHECK AMOUNT |
|------------|--------------------------------|-----------------------|-----------|------------|--|--------------|
| 3/14/2024 | HDR ENGINEERING, INC. | | 41901 | | | 173,823.94 |
| | | 64905 | | 173,823.94 | ENGINEERING DESIGN SERVICES FOR PN 22129 | |
| 3/14/2024 | HUNT & SONS INC | 65005 | 41902 | 1,141.28 | INVENTORY LUBICANTS | 1,141.28 |
| /14/2024 | KEMIRA WATER SOLUTIONS, INC. | | 41903 | | | 8,371.96 |
| | · | 64914 | | 8,371.96 | FERROUS CHLORIDE | |
| /14/2024 | KRUGER, INC | | 41904 | | | 46,087.78 |
| | | 64945 | | 46,087.78 | RWF ACTIFLO MATURATION MIXER SPARE HUB | |
| 3/14/2024 | LINDE GAS & EQUIPMENT INC | | 41905 | | | 7,546.70 |
| | | 64978 | | | OXYGEN RENTAL | |
| | | 64979 | | | OXYGEN RENTAL | |
| | | 64980 64981 | | | OXYGEN RENTAL OXYGEN RENTAL | |
| 3/14/2024 | McCAULEY AGRICULTURAL & PEST | | 41906 | | | 1,500.00 |
| 114/2024 | MICCAULEY AGRICULTURAL & PEST | 64952 | 41906 | 300.00 | PEST CONTROL SERVICES | 1,500.00 |
| | | 64953 | | | PEST CONTROL SERVICES | |
| | | 64954 | | | PEST CONTROL SERVICES | |
| | | 64955 | | 60.00 | PEST CONTROL SERVICES | |
| | | 64956 | | | PEST CONTROL SERVICES | |
| | | 64957 | | | PEST CONTROL SERVICES | |
| | | 64958 64959 | | | PEST CONTROL SERVICES PEST CONTROL SERVICES | |
| | | 04909 | | 75.00 | PEST CONTROL SERVICES | |
| /14/2024 | MDRR PITTSBURG | 05000 | 41907 | 4 544 45 | AC# 10 0018020 | 5,530.30 |
| | | 65006 65007 | | | AC# 10-0018920 AC# 10-0031550 | |
| | | | | 4,010.13 | AC# 10-0031330 | |
| 3/14/2024 | MDRR-PARK (MT. DIABLO RESOURC | E RECOVERY F 65008 | 41908 | 242.26 | WASTE | 242.26 |
| | | | | | | |
| /14/2024 | NORTHPOINT SECURITY SERVICES, | | 41909 | 7 044 16 | SECURITY PATROL SERVICES | 15,983.92 |
| | | 64883 64985 | | | SECURITY PATROL SERVICES SECURITY PATROL SERVICES | |
| | | | | ., | | |
| 3/14/2024 | NWN CORPORATION | 65037 | 41910 | 3 032 69 | PHONE EXP | 3,032.69 |
| | | | | 0,002.00 | THORE EX | |
| 3/14/2024 | PACIFIC GAS & ELECTRIC COMPANY | 65060 | 41911 | 87 430 62 | AC# 4887173962-8 | 87,430.62 |
| | | 03000 | | 07,430.02 | 70# 4007 17 3302-0 | |
| 3/14/2024 | PITTSBURG AUTOMOTIVE | 0.4055 | 41912 | 100.01 | DISTRICT ELECT SERVISES | 188.91 |
| | | 64355 | | 188.91 | DISTRICT FLEET SERVICES | |
| 3/14/2024 | POLYDYNE INC | | 41913 | | | 109,999.68 |
| | | 64916 | | | LIQUID POLYMER | |
| | | 64972 | | 90,815.38 | DRY POLY | |
| 3/14/2024 | REPUBLIC SERVICES #210 | | 41914 | | | 13,435.21 |
| | | 64987 | | 13,435.21 | WASTE | |
| 3/14/2024 | DOUGLAS SCHREINER | | 41915 | | | 22.00 |
| | | 65065 | | 22.00 | TRAVEL & MEETINGS - OT MEAL REIMB | |
| 3/14/2024 | STATE WATER RESOURCES | | 41916 | | | 326,357.73 |
| | | 65064 | | 326,357.73 | LOAN PAYMENT | 020,0010 |
| 3/14/2024 | TCB INDUSTRIAL INC | | 41917 | | | 92,669.84 |
| 3/14/2024 | TOB INDUSTRIAL INC | 64935 | 41317 | 92,669.84 | CONSTRUCTION SERVICES FOR PN 22127 | 32,003.04 |
| 10410004 | 451.40 | | 44040 | | | 4.004.00 |
| 3/21/2024 | AFLAC | 65112 | 41918 | 1.324.80 | INSURANCE | 1,324.80 |
| | | | | ., | | |
| 3/21/2024 | ALPHA MEDIA II LLC | 64983 | 41919 | 750.00 | PUBLIC OUTREACH RADIO ADS | 750.00 |
| | | 04903 | | 750.00 | PUBLIC OUTREACH RADIO ADS | |
| /21/2024 | ALTUS RECEIVABLES MANAGEMENT | | 41920 | | 2444.555 | 1,138.78 |
| | | 65141 | | | BANK FEES | |
| | | 65142 65143 | | | SAFETY SHOES - ERIC WISE SAFETY SHOES - CODY HAIGHT | |
| | | 65144 | | | SAFETY SHOES - JASON PIPER | |
| | | 65145 | | | SAFETY SHOES - LOU VELARDE | |
| 3/21/2024 | CON-QUEST CONTRACTORS, INC | | 41921 | | | 20,314.88 |
| ne 1/2024 | CON-QUEST CONTRACTORS, INC | 65169 | 41741 | 20,314.88 | CONSTRUCTION SERVICES PN 21114 | 20,314.88 |
| | | | , | | | |
| 3/21/2024 | CONTRA COSTA COUNTY | 65050 | 41922 | 20 566 00 | LEGAL SERVICES FY23-24 | 20,566.00 |
| | | 03000 | | 20,000.00 | 22-24 | |
| 3/21/2024 | CONTRA COSTA WATER DISTRICT | 05000 | 41923 | | LITHITIES | 9.04 |
| | | 65099 | | 9.04 | UTILITIES | |

| CHECK DATE | VENDOR NAME | INVOICE NO. | CHECK NO. | INVOICE AMOUNT | DESCRIPTION | CHECK AMOUNT |
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| 3/21/2024 | CORELOGIC INFORMATION SOLUTION | IS, INC 65100 | 41924 | 165.00 | REALQUEST PROPERTY INFORMATION | 165.00 |
| 0/04/0004 | DIADI O WATER RIGIDIOT | | 4400 | | | 400.54 |
| 3/21/2024 | DIABLO WATER DISTRICT | 65102 | 41925 | 188.51 | UTILITIES | 188.51 |
| 3/21/2024 | ENVIRONMENTAL RESOURCE ASSOC | IATES. INC | 41926 | | | 1,852.56 |
| 0/21/2021 | | 65167 | 1.020 | 417.08 | PROFICIENCY TESTING SAMPLES FOR | 1,002.00 |
| | | 65168 | | 1,435.48 | LABORATORY QC SAMPLES | |
| 3/21/2024 | FEDERAL EXPRESS | | 41927 | | | 76.27 |
| | | 65116 | | 76.27 | POSTAGE PN 23119 | |
| 3/21/2024 | FISHER SCIENTIFIC COMPANY, LLC | | 41928 | | | 693.35 |
| | | 64950 64989 | | | LABORATORY SUPPLIES LABORATORY SUPPLIES | |
| 3/21/2024 | GRAINGER | | 41929 | | | 1,134.60 |
| 3/2 1/2024 | GRANGER | 64870 | 41323 | | INVTY U104001 | 1,134.00 |
| | | 64951 | | 50.77 | MAINTENANCE DIVISION REPAIRS & MAINTENANCE PO | |
| 3/21/2024 | HACH COMPANY | | 41930 | | NU TTV I I I O I I O O | 532.23 |
| | | 65000 | | 532.23 | INVTY U104108 | |
| 3/21/2024 | HARVEST TECHNICAL SERVICES INC | 65026 | 41931 | 3 273 21 | O/S TEMP | 6,546.42 |
| | | 65027 | | | O/S TEMP | |
| 3/21/2024 | HASA INC. | | 41932 | | | 27,758.24 |
| | | 65052 65053 | | | SODIUM HYPOCHLORITE SODIUM HYPOCHLORITE | |
| | | 00000 | | 10,000.00 | SOBIOMITIT CONLOCATE | |
| 3/21/2024 | HUNT & SONS INC | 65063 | 41933 | 11,311.30 | DISTRICT FUEL SERVICES | 11,311.30 |
| 3/21/2024 | IDEXX DISTRIBUTION, INC | | 41934 | | | 2,528.82 |
| 5/2 1/2024 | BEXX BIOTRIBOTION, INC | 65012 | 41304 | | IDEXX LAB SUPPLIES | 2,020.02 |
| | | 65013 | | 2,173.12 | IDEXX LAB SUPPLIES | |
| 3/21/2024 | IN SHAPE HEALTH CLUBS | 65014 | 41935 | 533.50 | GYM | 533.50 |
| | | 03014 | | 333.30 | O'IW | |
| 3/21/2024 | JM SQUARED & ASSOCIATES INC. | 65078 | 41936 | 78,796.88 | 10" C5445 SOLIDS HANDLING PUMP | 78,796.88 |
| 3/21/2024 | LEE & RO, INC. | | 41937 | | | 3,498.50 |
| 0.2 202 . | | 64990 | 1.007 | 3,498.50 | DESIGN SERVICES DURING CONSTRUCTION | 0,100.00 |
| 3/21/2024 | LINDE GAS & EQUIPMENT INC | | 41938 | | | 3,999.81 |
| | | 65073 65075 | | | OXYGEN RENTAL OXYGEN RENTAL | |
| 2/24/2024 | I VOTEK INTERNATIONAL I IMITER | 000.0 | 44000 | ., | | 40 404 04 |
| 3/21/2024 | LYSTEK INTERNATIONAL LIMITED | 65002 | 41939 | 12,491.04 | BIOSOLIDS DISPOSAL | 12,491.04 |
| 3/21/2024 | MBS ENGINEERING INC | | 41940 | | | 33,738.30 |
| | | 64967 | | 33,738.30 | CONSTRUCTION SERVICES PN 21118 | 20,100.00 |
| 3/21/2024 | MCMASTER CARR SUPPLY CO | | 41941 | | | 1,782.38 |
| | | 64605 64872 | | | INVTY U104096 INVTY U104096 | |
| | | 64999 | | | INVTY U104096 | |
| 3/21/2024 | SUE THOMASON | | 41942 | | | 500.00 |
| | | 64903 | | 500.00 | INDOOR PLANTS LEASING AND WEEKLY MAINTENANCE | |
| 3/21/2024 | MSC INDUSTRIAL SUPPLY CO. INC. | | 41943 | | | 90.77 |
| 3/2 1/2024 | WISC INDUSTRIAL SUFFLY CO. INC. | 64919 | 41343 | 90.77 | INVTY U104101 | 90.77 |
| 3/21/2024 | NEW IMAGE LANDSCAPE COMPANY | | 41944 | | | 2,563.00 |
| | | 64964 | | 2,563.00 | LANDSCAPE SERVICES | _,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| 3/21/2024 | ODP BUSINESS SOLUTIONS LLC | | 41945 | | | 596.10 |
| | | 64993 | | 80.06 | BLANKET PO FOR OFFICE SUPPLIES 7-2023 TO 6-2024 | |
| | | 64994 | | 138.24 | BLANKET PO FOR OFFICE SUPPLIES 7-2023 TO 6-2024 | |
| | | 65039 | | 41.04 | BLANKET PO FOR OFFICE SUPPLIES 7-2023 | |
| | | 65040 | | 336.76 | TO 6-2024 BLANKET PO FOR OFFICE SUPPLIES 7-2023 | |
| | | | | | TO 6-2024 | |
| 3/21/2024 | PACIFIC GAS & ELECTRIC COMPANY | 0=0=- | 41946 | 40= 40 : - | AO# 4005004075 4 | 137,134.05 |
| | | 65076 | | 137,134.05 | AC# 4835091675-4 | |

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| 3/21/2024 | PACIFIC GAS & ELECTRIC COMPANY | | 41947 | | | 53.70 |
| | .,, | 65103 | | 53.70 | UTILITIES | 00 |
| 3/21/2024 | PACIFIC GAS & ELECTRIC COMPANY | | 41948 | | | 334.04 |
| /21/2024 | PACIFIC GAS & ELECTRIC COMPANT | 65104 | 41540 | 334.04 | UTILITIES | 334.04 |
| | | | | | | |
| /21/2024 | PILLSBURY WINTHROP SHAW PITTMA | 65123 | 41949 | 3 617 50 | LEGAL SERVICES | 26,944.0 |
| | | 65124 | | | LEGAL SERVICES | |
| | | 65125 | | | LEGAL SERVICES | |
| | | 65126 | | | LEGAL SERVICES | |
| | | 65127 | | 3,705.00 | LEGAL SERVICES | |
| 3/21/2024 | PITTSBURG WINSUPPLY | | 41950 | | | 12,837.22 |
| | | 65117 | | -, | P2402 CHOPPER PUMP INSTALL MATERIALS | |
| | | 65119 65120 | | | P2402 CHOPPER PUMP INSTALL MATERIALS WATER HEATER | |
| | | 65122 | | | INVTY U104103 | |
| 2/24/2024 | CITY OF DITTERUDO | | 44054 | | | 24 294 61 |
| 3/21/2024 | CITY OF PITTSBURG | 65147 | 41951 | 24.284.63 | STREET SWEEPING SERVICES FOR CITY OF | 24,284.63 |
| | | 00111 | | 21,201.00 | PITTSBURG | |
| 0/04/0004 | BU TECHNOLOGY | | 44050 | | | 20 000 70 |
| 3/21/2024 | RH TECHNOLOGY | 64944 | 41952 | 2 175 04 | O/S TEMP | 22,829.72 |
| | | 65010 | | , | O/S TEMP | |
| | | 65011 | | | O/S TEMP | |
| | | 65061 | | | O/S TEMP | |
| | | 65062 65067 | | | O/S TEMP O/S TEMP | |
| | | 65069 | | _,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | O/S TEMP | |
| | | 65110 | | | O/S TEMP | |
| | | 65111 | | | O/S TEMP O/S TEMP | |
| | | 65152 65153 | | | O/S TEMP | |
| | | 65154 | | | O/S TEMP | |
| 124/2024 | CHARE INCORROBATED | | 44052 | | | 42 562 0 |
| 3/21/2024 | SHAPE INCORPORATED | 64603 | 41953 | 13.562.05 | INVTY U104057 | 13,562.0 |
| | | | | , | | |
| 3/21/2024 | STATE OF CALIFORNIA | 5000007 | 41954 | 405.00 | EADNINGS CADNISH IMENT | 1,040.59 |
| | | 5988237 6334013 | | | EARNINGS GARNSIHMENT EARNINGS GARNSIHMENT | |
| | | 0001010 | | 0.0.00 | | |
| 3/21/2024 | SWEEPING CORP OF AMERICA | 05440 | 41955 | 40.074.05 | EVO2/04 OTDEET OMEEDING/ ANTIQUE & DAY | 40,374.85 |
| | | 65148 | | 40,374.85 | FY23/24 STREET SWEEPING/ ANTIOCH & BAY POINT | |
| | | | | | | |
| 3/21/2024 | TELSTAR INSTRUMENTS INC | 64997 | 41956 | 4 337 48 | INVTY U104091 | 4,337.48 |
| | | 04337 | | 4,007.40 | 114411 6 104001 | |
| 3/21/2024 | TRI-VALLEY JANITORIAL SERVICE & S | - , | 41957 | | | 9,611.00 |
| | | 65004 | | 9,611.00 | NIGHLTY JANITORIAL SERVICES | |
| 3/21/2024 | HD SUPPLY FACILITIES MAINTENANCE | E LTD | 41958 | | | 166.95 |
| | | 65001 | | 166.95 | INVTY U104102 | |
| 3/21/2024 | WATER ONE INDUSTRIES INC | | 41959 | | | 300.00 |
| 5/2 1/2024 | WATER ONE INDOOTRIES INS | 65049 | 41000 | 300.00 | QUARTERLY SERVICE HOT AND COLD WATER | |
| | | | | | LOOPS | |
| 3/21/2024 | WORKERS.COM | | 41960 | | | 5,171.04 |
| | | 64940 | 71000 | 1,846.80 | O/S TEMP | 0,171.05 |
| | | 64948 | | | O/S TEMP | |
| | | 65021 | | 1,846.80 | O/S TEMP | |
| 3/21/2024 | ZORO TOOLS, INC | | 41961 | | | 2,864.46 |
| | | 64934 | | 2,864.46 | INVTY U104105 | _, |
| 3/28/2024 | ASSOCIATED SEDVICES COMPANY | | 41962 | | | 732.74 |
| 312012024 | ASSOCIATED SERVICES COMPANY | 65031 | 41304 | 346.25 | COFFEE AND COFFEE SUPPLIES | 132.12 |
| | | 65032 | | | COFFEE AND COFFEE SUPPLIES | |
| 12812024 | BASIC BENEFITS LLC | | 44062 | | | 440.04 |
| 3/28/2024 | BASIC BENEFITS, LLC | 65219 | 41963 | 90.00 | FSA | 410.00 |
| | | 65220 | | 105.00 | FSA | |
| | | 65221 | | 105.00 | | |
| | | 65222 | | 110.00 | FSA | |
| 3/28/2024 | BELLECCI & ASSOCIATES, INC. | | 41964 | | | 12,765.50 |
| | | 65022 | | 12,765.50 | BP COLLECTION POINT REPAIR, PN 23119 | |
| | CHEMTRADE CHEMICALS US LLC | | 41965 | | | 21,100.94 |
| 1/28/2024 | CITEMITISMUL CITEMIUMES US LEU | | 41300 | | ALLINABILIDA OLII EATE | 21,100.92 |
| 3/28/2024 | | 65136 | | 4,280.36 | ALUMINUM SULFATE | |
| 3/28/2024 | | 65137 | | 4,271.71 | ALUMINUM SULFATE | |
| 3/28/2024 | | 65137 65138 | | 4,271.71 4,227.69 | ALUMINUM SULFATE ALUMINUM SULFATE | |
| 3/28/2024 | | 65137 | | 4,271.71 4,227.69 4,158.78 | ALUMINUM SULFATE | |

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| | | | | 7.11.00.111 | 5250.m. non | |
| 3/28/2024 | FASTENAL COMPANY | 65029 | 41966 | 227.79 | FASTENAL BLANKET PO FY-24 | 227.79 |
| | | | | | | |
| 3/28/2024 | FISHER SCIENTIFIC COMPANY, LLC | 65023 65024 65025 65035 65068 65107 | 41967 | 294.30 697.97 158.75 286.56 | LABORATORY SUPPLIES | 1,608.76 |
| 3/28/2024 | GRAINGER | | 41968 | | | 2,704.74 |
| | | 65056 65057 65058 | | 49.78 | INVTY U104117 INVTY U104117 INVTY U104117 | |
| 3/28/2024 | HACH COMPANY | | 41969 | | | 2,035.87 |
| | | 65211 | | 2,035.87 | RWF SOLITAX PROBE REPAIR | |
| 3/28/2024 | HASA INC. | | 41970 | 40.000.00 | OOD!!!!!!!!!!!! | 27,769.35 |
| | | 65135 65162 | | | SODIUM HYPOCHLORITE SODIUM HYPOCHLORITE | |
| 3/28/2024 | HAZARDOUS MATERIALS INSTITUTE | 65157 | 41971 | 16 082 40 | CONFINED SPACE RESCUE SUPPORT FY 23/24 | 16,082.40 |
| | | 00.07 | | .0,002.10 | | |
| 3/28/2024 | IB CONSULTING, LLC | | 41972 | | | 18,445.00 |
| | | 65034 65077 | | | CFCC STUDY FY23-24 RATE STUDY | |
| 3/28/2024 | IDEXX DISTRIBUTION, INC | | 41973 | | IDENAL AD OLIDBUIES | 1,625.94 |
| | | 65036 | | 1,625.94 | IDEXX LAB SUPPLIES | |
| 3/28/2024 | KEMIRA WATER SOLUTIONS, INC. | 65051 65072 | 41974 | | FERROUS CHLORIDE FERROUS CHLORIDE | 20,873.92 |
| 3/28/2024 | LINDE GAS & EQUIPMENT INC | | 41975 | | | 2,863.52 |
| | | 65074 | | 2,863.52 | OXYGEN RENTAL | |
| 3/28/2024 | NEW IMAGE LANDSCAPE COMPANY | 65227 | 41976 | 2,563.00 | LANDSCAPE SERVICES | 2,563.00 |
| 3/28/2024 | ODP BUSINESS SOLUTIONS LLC | | 41977 | | | 499.64 |
| | | 65149 65150 | | | BLANKET PO FOR OFFICE SUPPLIES 7-2023 TO 6-2024 BLANKET PO FOR OFFICE SUPPLIES 7-2023 | |
| | | 65151 | | 191.72 | TO 6-2024 BLANKET PO FOR OFFICE SUPPLIES 7-2023 TO 6-2024 | |
| 3/28/2024 | PITTSBURG UNIFIED SCHOOL DISTRIC | т | 41978 | | | 237.64 |
| 3/20/2024 | THIODORG GAM IED GOILGGE DIGTAIG | 65114 | 41370 | 237.64 | TRAVEL & MEETINGS | 237.04 |
| 3/28/2024 | PITTSBURG WINSUPPLY | 65172 65217 | 41979 | | P2402 CHOPPER PUMP INSTALL MATERIALS SS MATERIALS/ TRICKLE TOWER MODIFICATIONS | 5,883.93 |
| 3/28/2024 | PSOMAS | | 41980 | | | 51,560.00 |
| 0/20/2024 | | 65070 65071 | 41000 | | CONSTRUCTION MANAGEMENT SERVICES CONSTRUCTION & COATING INSPECTION SVS PN 21118 | 01,000.00 |
| 3/28/2024 | TELSTAR INSTRUMENTS INC | 65180 | 41981 | 1,099.00 | ELECTRICAL / INSTRUMENTATION SUPPORT | 1,099.00 |
| 3/28/2024 | HD SUPPLY FACILITIES MAINTENANCE | | 41982 | 2 404 40 | INIVITY 1110/4120 | 2,404.10 |
| | | 65054 | | ∠,404.10 | INVTY U104120 | |
| 3/28/2024 | WORKERS.COM | 65183 | 41983 | 1 8/6 80 | O/S TEMP | 1,846.80 |
| | | 00100 | | 1,040.00 | O/O / LIVII | |
| 3/28/2024 | ZORO TOOLS, INC | 65055 | 41984 | 1,769.12 | INVTY U104116 | 1,769.12 |
| | GRAND TOTAL | | | , | | 2,277,595.18 |
| | | | | | | _, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |

ACCEPT PROJECT AS COMPLETE AND AUTHORIZE GENERAL MANAGER TO FILE NOTICE OF COMPLETION, TCB INDUSTRIAL CONTRACTOR, RWF SAND PUMP PIPING REPLACEMENT, PROJECT NO. 22127

Recommendations

Accept the RWF Sand Pump Piping Replacement Project (Project) as complete and authorize the General Manager to file a Notice of Completion (NOC) with the Contra Costa County Recorder's Office.

Background Information

In May 2023, the Board awarded a construction services contract to TCB Industrial Contractor (TCB) to replace the existing suction and discharge piping for the sand pumps at the District's Recycled Water Facility (RWF). Project construction was expected to commence in June 2023, but because of a change in material and procurement period, TCB did not start field activities until November 2023. All field work including additional scope was completed in January 2024.

Analysis

Project work has been inspected and found to meet contract requirements. Staff recommends the Board accept the Project as complete and authorize the General Manager to file the NOC with the Contra Costa County Recorder's Office. Per California Civil Code Section 3093, filing the NOC will provide notification to subcontractors, vendors, and suppliers of the completion of work and will require that all parties submit any claims within thirty (30) days of the notice. Presently, there are no pending claims and staff is not aware of any unresolved issues that could lead to potential claims related to the Project. However, in the event claims are filed within this period, the current 5% retention is sufficient to protect the District against any contractual defaults or liens.

Financial Impact

TCB's final contract amount is \$316,298, which includes the base contract amount and a 35% increase for approved change orders. Sufficient funding is available in the adopted FY23/24 Budget to fund the total project cost, including advertisement, construction, and staff labor of approximately \$400,000.

Attachment

RWF Sand Pump Piping Replacement Project - Notice of Completion

Reviewed by:

Murat Bozkurt

Engineering Services Director/District Engineer

cc: District File BRD.01-ACTS

| | Allaciment |
|--|---|
| RECORDING REQUESTED BY | |
| When Recorded, please return to: | |
| Delta Diablo ATTN: Cecelia Nichols-Fritzler 2500 Pittsburg-Antioch Highway Antioch, CA 94509-1373 | |
| NOTICE OF COMPLETION | |
| NOTICE IS HEREBY GIVEN THAT: | |
| 1. The undersigned is an owner of an interest property, the nature of which interest or es | |
| 2. The full name and address of the undersign Delta Diablo, 2500 Pittsburg-Antioch High | |
| 3. On the 10 th day of April 2024, there was coproperty a work of improvement as a whole Project No. 22127. | ompleted upon the hereinafter-described real e known as RWF Sand Pump Piping Replacement, |
| 4. The name of the original contractor for the Industrial Contractor. | work of improvement as a whole was TCB |
| 5. The real property herein referred to is situal Costa, State of California, and described as | • |
| Remove and replace the existing sand pure Recycled Water Facility. | ap suction and discharge piping at the District's |
| | DELTA DIABLO (Owner) |
| | By: |
| | Vincent P. De Lange General Manager |
| <u>VERII</u> | <u>FICATION</u> |
| I, Vincent P. De Lange, declare: | |
| I hold the title of General Manager of I declaration on its behalf. | Delta Diablo and am authorized to make this |
| ~ ~ ~ | mpletion and know the contents thereof. The ledge, except as to those matters that are therein se matters, I believe them to be true. |
| This declaration was signed onunder penalty of perjury that the foregoing is t | , in Antioch, California. I declare rue and correct. |
| | Vincent P. De Lange General Manager |

REVIEW PROPOSED SEWER SERVICE CHARGE INCREASES FOR FY24/25; SET PUBLIC HEARING FOR JUNE 12, 2024 AT 5:30 P.M., TO CONSIDER PROTESTS AGAINST SEWER SERVICE CHARGE INCREASES FOR FY24/25, AND TO CONSIDER AUTHORIZING COLLECTION OF FY24/25 SEWER SERVICE CHARGES ON THE TAX ROLL; AND AUTHORIZE DISTRIBUTION OF PROPOSITION 218 HEARING NOTICES AND PUBLICATION OF HEARING NOTICES

Recommendation

- 1. Review proposed Sewer Service Charge (SSC) increases for Fiscal Year 2024/2025 (FY24/25).
- 2. Set public hearing for June 12, 2024 at 5:30 pm, at which the Board will do the following: receive public comments; consider all protests received; consider whether to adopt an ordinance establishing increased SSCs, effective FY24/25; and consider whether to adopt a resolution authorizing collection of the increased SSCs on the tax roll.
- 3. Authorize distribution of Proposition 218 Hearing Notices addressing proposed SSC increases and notifying property owners of the associated public hearing; and authorize publication of hearing notices in accordance with Health and Safety Code Section 5473.1.

Summary

The wastewater sector is heavily regulated with new and emerging issues competing with aging infrastructure needs, operating budget challenges (e.g., chemical, energy, hauling costs), regulatory compliance obligations, and limited state and federal funding support. The District endeavors to meet these challenges while ensuring SSCs remain below average when compared to peer agencies in the San Francisco Bay Area. The following key actions are associated with the proposed FY24/25 SSC increases:

- <u>SSC Revenue Increase</u>: Generate an additional \$2.5 million in annual SSC revenue to meet the District's capital investment and operational financial needs, which represents a 6.7% increase in anticipated FY24/25 SSC revenue.
- Residential Customers
 - Implement an annual SSC increase of \$24.80 (~\$2.07 per month or 5.5%) for Antioch (District Zone 3) and Pittsburg (District Zone 2). The proposed SSC increase does not include wastewater collection services, which are provided by the respective cities.
 - Implement an annual SSC increase of \$33.16 (~\$2.76 per month or 5.4%) for Bay Point (District Zone 1). The proposed SSC increase includes wastewater collection services provided by the District.
- <u>Non-residential Customers</u>: Implement an average SSC increase of 4.3% to specific business classes (refer to Table 2 in the attached draft Prop. 218 Notice).
- <u>2024 Cost-of-Service (CoS) Study</u>: The District updated its current total number of residential and non-residential customers and influent flow to the District's Wastewater



Treatment Plant (WWTP) to ensure the proposed SSCs accurately reflect the District's cost of providing services to different customer classes.

- <u>Street Sweeping Charges</u>: No proposed changes (service level varies by community)
 - Annual single-family residential: \$4.58 for Bay Point, \$10.26 for Pittsburg, \$5.60 for Antioch
 - Annual non-residential unit: \$45.80 for Bay Point, \$51.35 for Pittsburg, \$56.00 for Antioch

Background Information

In developing proposed SSC adjustments to meet revenue requirements each year, staff utilizes the following guiding principles to ensure long-term financial sustainability, as highlighted under the Fiscal Responsibility goal area in the District's Strategic Plan (dated August 2021):

- Critically review operating budget each year to identify budget adjustment needs and business process optimization opportunities
- Ensure effective risk-based prioritization of a capital improvement program (CIP) that addresses critical infrastructure needs
- Utilize a 5-year rate model with a 10-year planning horizon to identify SSC revenue needed to meet cost projections without sharp rate increases
- Maximize cash funding of CIP (vs. debt financing) to ensure lowest overall costs for customers
- Meet District policy to maintain a minimum reserve balance of 40% of annual budgeted operating expenses in the Wastewater Operations & Maintenance (WW O&M) Fund
- Account for changes in customer data (i.e., residential vs non-residential, growth, changes in wastewater flow) each year to ensure equitable cost allocation across customer classes
- Effectively utilize available debt capacity to address aging infrastructure renewal, capacity expansion, and nutrient management regulations
- Meet District policy requirement to meet a minimum debt service coverage ratio of 1.40
- Maintain SSCs below average relative to peer agencies
- Comply with legal requirements for revenue collection

Staff has developed a 5-year financial plan (with a 10-year planning horizon) to effectively identify the District's capital investment and operational financial needs, while meeting District fiscal policy requirements. This financial planning approach ensures the District is setting appropriate rates to recover costs of providing service in compliance with California law, including Prop. 218. Staff has determined that the proposed FY24/25 SSC increases are necessary and meet the following requirements:

- Collect sufficient revenue to meet current and long-term projected costs of operations and maintenance, fund capital investments in aging infrastructure and debt service obligations necessary to maintain effective and reliable services and maintain overall financial stability.
- Comply with state-mandated regulatory requirements.
- Meet and comply with annual debt service requirements and loan agreements.
- Avoid generating operational deficits and depleting reserves.
- Comply with California Constitution Article XIII D, Section 6, which includes the following requirements:
 - An agency cannot collect revenue beyond what is necessary to provide service.
 - No charge may be imposed for a service unless that service is actually used or immediately available to property owners.
 - Revenues derived from the charge shall not be used for any other purpose other than that for which the charge was imposed.



- The amount of the charge is proportional to the cost of the service, and the apportionment of total costs among ratepayer classes must be reasonable (e.g., avoidance of subsidization across customer classes).

Each year, the District submits required information to Contra Costa County to place SSCs on the property tax roll for most customers.

On March 27, 2024, staff presented the proposed SSC increases and associated recommendations to the Finance Committee (Committee), and the Committee recommended that these items be submitted to the Board for consideration on April 10, 2024.

Analysis

Key assumptions in developing the updated 5-year financial plan and associated FY24/25 SSC adjustments include:

- Preliminary FY24/25 Operating Budget: \$30.6M funded by SSCs (\$34.5M total) with planned escalations in the following years to accommodate changes in operational expenses associated with materials, energy, and labor benefits.
- Preliminary 5-year CIP: \$160.8M for Wastewater (\$186.7M total). Staff highlighted major factors impacting capital investment needs at the March 2024 Board meeting, including the \$110M Secondary Process Improvements Phase 1 Project, \$22.0M Antioch Conveyance System and Pump Station Improvements Project, and \$20M Cogeneration System Improvements Project.
- <u>Compliance with Nutrient Removal Requirements</u>: The District has identified a planning-level cost estimate of \$100M for the Secondary Process Improvements Phase 2 Project.
- <u>Debt Utilization</u>: The District will pursue federal Water Infrastructure Finance and Innovation Act (WIFIA) loan funding for both phases of the Secondary Process Improvements Project (\$53.9M for Phase 1 and \$49.0M for Phase 2).
- 2024 CoS Study and Growth Projection: The study has been updated to incorporate growth within the service area (1,738 equivalent residential units [ERUs]) and the associated additional flow to the District's WWTP. The financial plan includes an additional 400 ERUs will be added to the District's service area in FY24/25, resulting in \$189,000 in additional annual SSC revenue.
- Ad Valorem Taxes: The annual Ad Valorem Tax revenue assumption of \$3.7M increased by \$0.6M from prior financial planning activities. Ad Valorem Tax revenue is assumed to increase by 2.0% per year in subsequent years.
- Advanced Treatment (AT) Fund: The 5-year financial plan allocates \$20.7M in cash to the Secondary Process Improvements Phase 1 Project, which includes foundational infrastructure improvements to meet future regulatory requirements to remove nutrients at the District's WWTP.
- <u>Inter-fund Loans</u>: The District forecasts a \$14.0M loan from the WW Capital Asset Replacement (WW CAR) Fund to the Wastewater Expansion Fund in FY30/31 to fund the growth-related component of the Secondary Process Improvements Phase 2 Project.

In FY23/24, the Board elected to maintain SSCs at the same level as in FY22/23 (i.e., no rate increase) and staff projected a 2.5% rate increase for FY24/25. As reported at the February 2024 and March 2024 Board Meetings, however, key changes in nutrient removal planning assumptions (i.e., issuance of specific individual agency permit limits with 10-year compliance timeline) require an additional \$120M-\$140M in capital investment needs to meet this regulatory requirement. In addition, staff that capital cost estimates for two large-scale capital improvement



projects (Cogeneration System Improvements, Antioch Pump Station and Conveyance System Improvements) have increased by a combined total of \$10.0M.

Public Communication and Outreach

In compliance with Article XIII D, Section 6 of the California Constitution, and Government Code Section 53750, *et seq.*, notices on proposed rate increases are planned to be sent to all utility customer accounts by April 28, 2024 (a minimum of 45 days prior to the public hearing in June) (refer to attachment). The Notice includes the information required under Prop. 218, and outlines the process for protesting the proposed rate increases. Written protests can be mailed or hand-delivered to the District on or before the public hearing date or in person at the public hearing that is expected to be set for June 12, 2024. In addition, notices of the public hearing will be published twice in the East County Times, in accordance with Health and Safety Code Section 5473.1 to provide notice of the proposed collection of SSCs on the tax roll. At the close of the public hearing, the Secretary to the Board will announce the total number of protest responses. If written protests against the proposed SSC increases are presented by a majority of the parcel owners in the District's service area, the District cannot implement SSC increases.

Financial Impact

If the Board approves the proposed SSC increases after the June 12, 2024 public hearing, an additional \$2.5 million in annual SSC revenue would be generated to meet the District's capital investment and operational financial needs.

Following implementation of the proposed SSC increases, the District's cost for providing wastewater collection, conveyance, and treatment services would remain below average when compared to peer agencies in the San Francisco Bay Area region. A comparison of District SSCs to regional peer agencies will be highlighted during the Board meeting.

Attachment

Draft Prop. 218 Notice for Proposed FY24/25 SSC Increases

Prepared by:

Nitish Sharma

Business Services Director

cc: District File No. BRD.01-ACTS





Notice of Proposed Sewer Service Charge Rate Increases for Fiscal Year 2024/25

Proposition 218 Notification to Property Owners of Public Hearing

NOTICE IS HEREBY GIVEN that the Delta Diablo Board of Directors will hold a public hearing on Wednesday, June 12, 2024, at 5:30 p.m., in the Board Room at 2500 Pittsburg-Antioch Highway, Antioch, California, to consider adoption of proposed rate increases for wastewater utility services. A summary of the proposed rates and associated financial needs and information, and instructions for protesting the rate increases (if desired) are provided below. In addition, related fact sheets and a "Frequently Asked Questions" document are available on the District's website at www.deltadiablo.org.

WHAT IS DELTA DIABLO?

Delta Diablo ("District") provides wastewater conveyance and treatment services for over 72,617 customer accounts (residential and non-residential), representing over 218,000 residents in the cities of Antioch and Pittsburg, and the unincorporated community of Bay Point. As part of our core mission to protect public health and the environment, the District treats 14.2 million gallons of wastewater each day with a focus on exemplary regulatory compliance, innovative and sustainable approaches, and sound stewardship of the public's resources and trust.

The District has transformed its Wastewater Treatment Plant (WWTP) into a "resource recovery facility" by producing approximately 7.7 million gallons per day of recycled water, generating onsite renewable energy to meet over 50 percent of WWTP power needs, reusing residual biosolids as fertilizer via land application, providing household hazardous waste (HHW) collection services, and further protecting the Delta by providing street sweeping services to remove pollutants that would otherwise enter local stormwater systems.

PROPOSED FISCAL YEAR 2024/2025 SEWER SERVICE CHARGES

The District collects Sewer Service Charges (SSCs) from its customers each year as the primary revenue source needed to fund capital infrastructure investments, labor, energy, chemicals, regulatory compliance obligations, plant maintenance, and Delta HHW Collection Facility operations. For Fiscal Year 2024/25 (FY24/25) (July 1, 2024 – June 30, 2025), the District is proposing SSC increases of approximately +\$24.80 per year (+5.5%) for residential customers in Antioch and Pittsburg, and approximately +\$33.16 per year (+5.4%) for residential customers in Bay Point. The District continues to maintain its rates below the average of peer agencies in the San Francisco Bay Area region.

Because the District's costs in the categories referenced above will increase in the next fiscal year, SSC increases are required to recover the District's costs, maintain effective and reliable wastewater conveyance and treatment services, meet future regulatory requirements, and ensure financial integrity and long-term sustainability. In addition, the proposed FY24/25 SSCs incorporate FY24/25 Cost-of-Service Study findings, which updated growth in the service area and the corresponding additional wastewater flow to the District's WWTP. SSCs for non-residential customers (i.e., commercial, industrial) were adjusted accordingly for FY24/25 based on customer class. Most District customers are billed on a fiscal-year basis and pay SSCs via annual property tax bills. Property tax bills also include a street sweeping service charge (no increase from FY23/24) that varies by community based on service frequency.

Residential Customers: The impact of the proposed SSC increase on the annual property tax bill for a single-family residential customer is shown in **Table 1**. The total annual charge for residential properties with multiple units (e.g., duplex, fourplex, apartment complex, etc.) can be calculated by multiplying the applicable per unit SSC charge in **Table 1** by the total number of units.

Table 1 – Example Annual Residential SSC on Property Tax Bills for FY24/25

| Residential Service Customers | Proposed SSC Increase | Current FY23/24 | Proposed FY24/25 | Annual Change |
|-------------------------------|-----------------------|--------------------|---------------------|------------------|
| Antioch/Pittsburg | +5.5% | \$448.75 | \$473.55 | +\$24.80 |
| Bay Point** | +5.4% | \$615.77 | \$648.93 | +\$33.16 |

Notes: * Percentage increases are approximate.

Non-residential Customers: The District is proposing SSCs increases for commercial and industrial customers based on annual potable water consumption data (i.e., the SSC rates are per one hundred cubic feet per year [HCF/y] of potable water consumption) by business class and community, as presented in **Table 2**. If annual water consumption is less than 80 HCF/y, a minimum annual charge of 80 HCF/y multiplied by the applicable rate for each business class will be applied.

Table 2 – Non-residential Proposed User Charges: SSC (\$) per Hundred Cubic Feet per Year

| Business Class | Bay Point | t (Zone 1) | Pittsburg | (Zone 2) | Antioch (Zone 3) | | |
|-----------------------------|--------------------|---------------------|--------------------|------------------|--------------------|---------------------|--|
| (Commercial/ Industrial) | Current FY23/24 | Proposed FY24/25 | Current FY23/24 | Proposed FY24/25 | Current FY23/24 | Proposed FY24/25 | |
| Bakeries/Restaurants | \$9.43 | \$9.67 | \$7.66 | \$7.82 | \$7.66 | \$7.82 | |
| Hotels/Motels | \$4.78* | \$4.97* | \$4.78 | \$4.97 | \$4.78 | \$4.97 | |
| Institutional | \$6.18 | \$6.47 | \$4.41 | \$4.61 | \$4.41 | \$4.61 | |
| Light Industrial | \$5.97 | \$6.26 | \$4.21 | \$4.42 | \$4.21 | \$4.42 | |
| Marinas | \$6.31* | \$6.73* | \$6.31 | \$6.73 | \$6.31 | \$6.73 | |
| Misc. Commercial | \$6.18 | \$6.56 | \$4.41 | \$4.67 | \$4.41 | \$4.67 | |
| Mortuaries | \$6.10* | \$6.26* | \$6.10 | \$6.26 | \$6.10 | \$6.26 | |
| Annual Minimum | varies** | varies** | varies** | varies** | varies** | varies** | |

Notes: * SSC per HCF/y for FY23/24 provided, although no businesses in these classes are known in Bay Point.

WHAT DO SEWER SERVICE CHARGES FUND?

The SSC increases are necessary to generate \$2.5 million in increased revenue to meet capital and operating costs associated with providing wastewater services. The District utilizes SSC revenue to:

- Meet the District's core mission of protecting public health and the environment. Achieving this mission requires sufficient capital investment and staffing levels to properly operate and maintain the District's complex network of sewer pipes, pump stations, and treatment processes.
- Address aging infrastructure through prioritized capital investment. The District continues
 to strategically rehabilitate and replace essential elements of the wastewater collection,
 conveyance, and treatment systems to maintain effective and reliable services.
- Implement capital upgrades necessary to meet nutrient removal requirements. The District anticipates a costly region-wide regulatory mandate to remove nutrients (e.g., ammonia) from wastewater prior to discharge to receiving waters in response to recent algal blooms in San Francisco Bay.

^{**} Delta Diablo provides wastewater collection services for Bay Point customers only (i.e., higher SSC), while the respective cities provide these services for Antioch and Pittsburg customers.

^{**} Annual minimum charge is calculated by multiplying 80 HCF/y by the applicable SSC per HCF/y

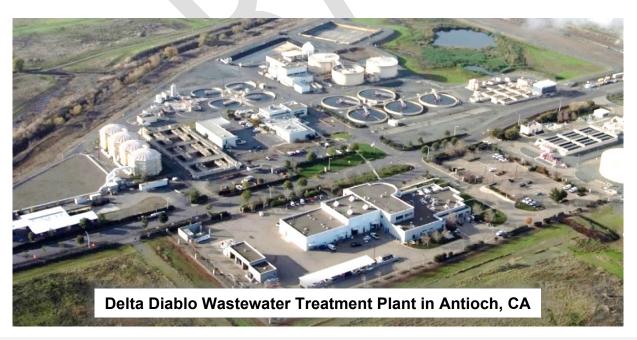
- Recover increases in operating costs. As a regulated utility that requires specialized employees, materials, and services to meet its mission, the District continues to experience progressive increases in annual operating costs due to escalations in labor, chemical, energy, materials, supplies, hauling, services, and regulatory compliance costs.
- Prevent the need for more significant SSC increases in the future. In developing its 5-year financial plan each year, the District works hard to balance direct economic impacts to customers and the need for sufficient revenue to cover capital investment needs and operating costs. If SSC increases are not implemented this year, more significant rate increases may need to be proposed in subsequent years.
- Focus on cash funding versus borrowing for capital improvements. Increasing overall SSC revenue allows the District to continue cash funding a majority of necessary capital improvements in its wastewater conveyance and treatment systems.

Detailed information on operating and capital costs is available within the District's budget and CIP documents, which are on file at the District's offices.

PUBLIC HEARING AND PROTEST PROCEDURES

The Board of Directors will hold a public hearing on the proposed SSC increases on Wednesday, June 12, 2024, at 5:30 p.m., in the Board Room at 2500 Pittsburg-Antioch Highway, Antioch, California, 94509. After close of the public hearing and consideration of all public comments and written protests received, the Board of Directors will be asked to take action to implement the proposed SSC increases at this meeting.

Written protests may be sent to the District (attention of "Office Manager/Secretary to the Board", 2500 Pittsburg-Antioch Highway, Antioch, California, 94509) prior to the close of the public hearing and **must include your property address and the Assessor Parcel Number** found on your mailing label. At the close of the public hearing, the Secretary to the Board will announce the total number of protest responses, including any received by the close of the public hearing. If written protests are presented by a majority of the parcel owners in the District's service area, the District cannot implement the SSC increases.

















2500 Pittsburg-Antioch Highway Antioch, CA 94509

NOTICE OF PUBLIC HEARING
PROPOSED SEWER SERVICE CHARGE
RATE INCREASES

5:30 PM WEDNESDAY, JUNE 12, 2024 2500 PITTSBURG-ANTIOCH HIGHWAY ANTIOCH, CA 94509



Delta Diablo provides wastewater conveyance and treatment services to over 218,000 customers in Pittsburg, Antioch, and Bay Point

Delta Diablo protects public health and the environment for our communities by safely providing exceptional wastewater conveyance, treatment, and resource recovery services in a sustainable and fiscally-responsible manner

Environmental Stewardship

In treating 14.2 million gallons of wastewater each day, Delta Diablo has an exemplary regulatory compliance record in meeting federal, state, and local regulatory requirements and protecting the local Delta receiving waters.

Infrastructure Investment

Continued capital investment in the Wastewater Treatment Plant, 76 combined miles of sewer pipes and force mains, and five pump stations is critical to maintaining effective, reliable, and high-quality customer service.

Fiscal Responsibility

Delta Diablo is committed to maintaining responsible rates by prioritizing capital investments, managing budgets through operational efficiencies, and targeting available grant and low-interest loan programs.

RECEIVE UPDATE ON PROGRESS TOWARD WORKFORCE DEVELOPMENT GOAL IN DISTRICT STRATEGIC PLAN

Recommendation

Receive an update on progress toward the Workforce Development goal in the District's Strategic Plan (dated August 2021).

Background Information

The Workforce Development goal is to: "Support the development of an engaged, skilled workforce that is dedicated to organizational excellence and exceptional service delivery." The District's Strategic Plan includes multiple strategies and objectives designed to achieve sustained progress toward achieving this goal over time. In addition, one of the Fiscal Year 2023/2024 (FY23/24) Strategic Initiatives is to "Encourage engagement with peer agency counterparts, and applicable industry associations at all levels in the organization to support workforce development, a "learning culture," continuous improvement through innovation, and information sharing."

Analysis

Similar to peer agencies in the water and wastewater sector, the District continues to manage a significant workforce transition with 42 percent of staff possessing less than five years of experience in the District. This transition has provided numerous professional development opportunities, highlighted by eleven internal promotions in the past two years, while supporting enhanced organizational change and improvement as new ideas and approaches are infused into existing work processes. Staff at all levels are actively engaging in leadership roles with multiple industry organizations and attending conferences and seminars held by these organizations.

As part of the upcoming FY24/25 Budget development process, staff has identified two preliminary staffing changes to meet organizational needs, including conversion of one existing position in the Operations Division and addition of a full-time position in the Information Technology Division. Staff intends to submit an updated FY24/25 Classification Control Plan (CCP), which summarizes Board-approved staffing levels and associated position funding for the next fiscal year, as part of upcoming Board engagements regarding the annual budget development and approval process. The District is engaging with its bargaining units regarding the proposed staffing changes in the proposed FY24/25 CCP, which will be presented to the Personnel Committee in late-April 2024.

In developing the FY24/25 Budget, staff is including sufficient funding to support: 1) intensifying organizational focus on industry association engagement at all levels, and 2) expanding access to online training platforms for additional staff. These actions continue to proactively support professional development and provide opportunities for continued career path progression.

To facilitate development of a skilled local workforce and meet future workforce needs, the District is continuing to utilize the "stackable" intern program through BAYWORK and considering candidates with experience in the Los Medanos College Process Technology (PTEC)



Program. This program comprises Maintenance, Electrical/Instrumentation, and Operations Assistants internships. In addition, funding is planned for engineering and laboratory intern positions. The District has participated in multiple community engagement and public outreach events within the service area to enhance awareness of career opportunities at the District. This approach will enable the District to meet staffing needs while supporting expansion of a qualified local job candidate pool.

Financial Impact

Sufficient funding is included in the adopted FY23/24 Budget. Staff will ensure appropriate funding is included in the proposed FY24/25 Budget to support workforce development objectives.

Attachments – None.

Reviewed by:

Brian Thomas

Deputy General Manager

cc: District File No. BRD.01-ACTS